

## Wellington Branch Newsletter – November 2021

Kia ora, and welcome to the November edition of the Wellington NZISM Branch Newsletter. Christmas is just around the corner! It has been a big year for everyone with many disruptions along the way. We are sure that everyone is looking forward to that break with loved ones over Christmas.



# Join us at the Wellington Branch Christmas Event

**Venue:** Little Beer Quarter

**Address:** 6 Edward Street, Te Aro  
(Room to the left of the entrance)

**Date:** Tuesday 7th December

**Time:** 5-7pm

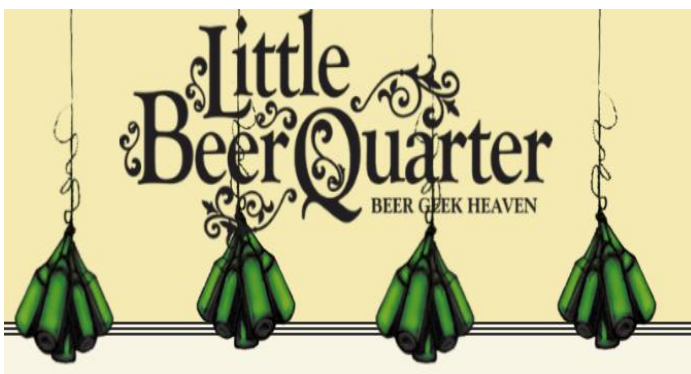
Finger food provided

**[Click here to confirm your spot](#)**

Please RSVP to the event by the 30th of November

If you register, but can no longer make it please [email us](#) to let us know

Numbers are limited due to COVID-19 restrictions, so make sure you get in quickly!





## November Event - [Vaccines in the workplace: Navigating the law](#)

For our November event, we welcomed Olivia Lund from Duncan Cotterill. Olivia provided good insight into how to manage vaccinations in the workplace and what guidelines should be followed. The key areas which were summarised during the webinar were:

- Key legislation and principles are H&S at Work Act 2015, NZ Bill of Rights Act 1990, Human Rights Act 1993, Privacy Act 2020, and Employment Relations Act 2000
- Vaccination Order - Note: if you are an employer, you need to keep records of your employee's vaccination status, however, if you engage a subcontractor you are required to just satisfy yourself that they are vaccinated. There is some useful information in the [Ministry of Health Guide Health and Disability Vaccination Order](#).
- [Traffic light system](#) and the use of vaccine certificates
  - **Green -**
    - Essentially normal life for vaccinations
    - School, retail, hospital open with no limits
    - Venues without certificates have some limits
  - **Orange -**
    - More masking is required and some capacity limits
    - Venues without certificates have some limits and contactless only
  - **Red -**
    - Working from home encouraged
    - Gatherings allowed for vaccinated but similar limits to Level 2
    - Venues who don't use vaccine certificates - contactless only limit of 10
- Health and safety risk assessments
- Employment and privacy law obligations

It is important that you consult and engage with your employees to identify what the vaccination policy means for them and how it will impact their role. Alternatives for employees will need to be considered if they are not vaccinated (and required to be) before termination is carried out.

## Woman In Safety Excellence (WISE) NZ

Did you know there is a women network group that has been set up to help empower women in the H&S profession? The WISE NZ network was established by Margaret van Schaik and Helen Parkes in 2010 and now has nearly 300 members around New Zealand, from all different backgrounds. [Click here](#) for more information.



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## Latest Government COVID-19 Announcement



On Wednesday, Prime Minister Jacinda Ardern announced that Cabinet will confirm on November 29th its decision to move Auckland to the new [COVID-19 Protection Framework](#). Ardern expects this transition to happen "soon" after that meeting. Auckland will move into Red, the highest level, and the rest of the country will move to the new COVID-19

Protection Framework at the same time based on vaccination levels.

### **Auckland borders will reopen from December 15th, and vaccination or pre-departure tests will be required.**

Prime Minister Jacinda Ardern has confirmed there will be changes to Auckland's boundary from December 15th. "Aucklanders have faced restrictions for an extended period of time to keep the rest of New Zealand safe. But with increased rates of vaccination, it's time to open up the ability to travel again."

People traveling out of Auckland will have to be either fully vaccinated or have a negative test within 72 hours of departure. This requirement will be in place for the core summer period of December 15th, 2021, to January 17th, 2022.

By the end of November, vaccine passes will start to be rolled out and will be required for entry into many events and venues. Prime Minister Jacinda Ardern said the passes are now being trialed, and will be available by November 29th. The "My Vaccine Pass" will take the form of a QR code that can be shown digitally or on printed paper, allowing venues to check whether a person has been vaccinated against Covid-19 or not. [You can get yours here.](#)



## HASANZ Conference - Sharing Know How, Growing How To

The HASANZ conference has now been moved to March next year. The lineup of the speakers is all still the same, however, the venue has changed to the Dominion Museum Building. If you haven't registered already [click here](#) for more details.



## NZISM Tip - Facebook Page

Are you signed up for the [NZISM National Facebook Page](#)? There is some great information that is posted regularly, like the [article](#) from NZ Institute of Safety Management President, Robyn Bennett. Robyn explains what Covid's legacy will be in workplace health management, and how every organisation will need to learn "Every Smoko I Eat A Pie".

## What next? Covid's legacy will be workplace health management and eating pies



Robyn Bennett  
Wed, 10 Nov 2021



## SECTOR FORUMS

**NZISM** |

**LOCAL GOVT**  
ONLINE  
SECTOR FORUM  
2pm Tue 23 Nov

Register

**NZISM** |

**CONSTRUCTION**  
ONLINE  
SECTOR FORUM  
1pm Wed 24 Nov

Register

**NZISM** |

**LOGISTICS**  
ONLINE  
SECTOR FORUM  
Wed 8 Dec 12pm

Register

**NZISM** |

**LOGISTICS**  
ONLINE  
SECTOR FORUM  
Wed 2 Feb 12pm

Register

## NZISM Sector Forums

Interested in networking with other practitioners and professionals working in the same sector as you? If so, check out the upcoming sector forums for November and December - local government, construction, and logistics.

[Book today.](#)